



GRACE CHURCH SALADO

Internship Program

PROGRAM SUMMARY

The mission of our internship program at Grace is to train and mobilize emerging church leaders for vocational ministry. Our hope is to equip future leaders through theological training (head), character formation (heart), and skill development (hands) while providing practical ministry experience along the way. Interns will have the opportunity to actively explore their calling while receiving hands-on mentorship from our leadership team to intentionally cultivate ministry-specific skills.

ROLES AND RESPONSIBILITIES

Grace's internship program is designed to give participants real, hands-on ministry experience. This means you will be serving in meaningful ways throughout the church, receiving real responsibility in disciple-making and administrative functions, and helping lead important ministry activity. Although your role will be influenced by your specific passions and giftings, responsibilities might include:

- Actively participate in weekly sermon preparation and assist with creating church discussion guides
- Lead and teach sermons for youth ministry
- Help plan, prepare, and serve during Sunday morning worship gatherings
- Assist in planning and executing special ministry projects
- Help create communications and media content for church including social media posts, blogs, and podcasts
- Meet weekly with supervisor for 1 on 1 development meetings
- Mobilize volunteers for church ministries
- Review business operations of the church including finance, human resources, logistics, and administration
- Attend weekly staff meetings and one Elder's meeting
- Join Grace's missions training program/missional cohort

TIME COMMITMENT

Interns can expect to work 10-20 hours per week plus an additional 1-3 hours per week for training and development. The internship is designed to be a one year program, but

the program can be shortened or lengthened depending on the circumstances of the applicant, the needs of the church, and the opportunities available.

ADDITIONAL EXPECTATIONS

We passionately believe that the most important part of any ministry leader's job is to abide in Jesus. Our desire is that this internship would help you grow in your love for Christ and that this love would create a strong foundation for a lifetime of biblical and fruitful ministry. Because of this, we would like every intern to read through the Bible cover to cover during their internship here at Grace.

COMMON QUESTIONS

Who should apply for Grace's Internship Program? Our internship program is designed for young adults ages 18-30 who are walking closely with Jesus. Applicants might be early in the process of discerning their call to ministry or already have a strong conviction in their calling. Applicants will often have completed (or are in the process of completing) undergraduate studies and/or seminary.

Is the internship a paid position? It is not salaried, but a stipend will be considered upon successful completion of a full year in the program.

Will there be opportunities to continue employment at Grace after the internship?

Interns should assume that they will not be employed by Grace at the end of their internship program. However, some participants may be offered long-term roles at the church depending on how God is leading you and what opportunities are available at the time at Grace.

How do I apply? Go to Gracesalado.com/Intern and fill out an application. If you have any questions, you can contact David Laws at david.laws@gracesalado.com