

Position: Pastor of Discipleship

Category: Pastoral

Type: Full-time

Compensation: Salaried

Supervisory Responsibilities: Yes, of volunteers

Background Check Required: Yes

Reports to: Pastor of Preaching and Vision

Summary

The individual in this role will work alongside the Pastor of Preaching and Vision to develop and implement a thriving vision of gospel-saturated discipleship, equipping, & community among the people of Grace. This role requires a passion and gifting for discipleship & teaching, organizational leadership, and gospel ministry.

Professional Responsibilities

- Work alongside the Pastor of Preaching and Vision to oversee and implement the vision of Grace Salado for Community Groups, specifically in regards to our vision of EQUIPPING
- Select, craft, and implement biblically-rich and gospel-centered resources that equip Community Groups for growth and multiplication each week
- Recruit, train, and support Community Group leaders both corporately and individually
- Facilitate the placement of Grace Salado attendees into a Community Group
- Cast vision, provide support, and supply resources for discipleship efforts within generational ministries, gender-specific ministries and bible studies
- Creatively identify new opportunities to equip, train, and mobilize the people of Grace
- Be an active part of the preaching and teaching team for Sunday morning worship services
- Perform other ministry related duties as assigned by supervisor

Personal Responsibilities

- Maintain a personal walk with Christ as your most important responsibility
- Practice and celebrate the spiritual disciplines for your own hope in God
- Be personally accountable to elders and members of Grace
- Live out the calling of Jesus Christ within your home, church, and community
- Continue personal skill development for ministry and take initiative in scheduling and evaluating these training opportunities
- Be an active member in good standing with Grace
- Joyfully embrace and endorse the doctrines and beliefs of Grace Salado
- Be a self-starter with strong work ethic that glorifies God

Experience and Education Requirements: The ideal candidate will ...

- Have a Bachelor's degree from a four-year college or university required
- Masters degree from an accredited seminary preferred
- Have 5 years of pastoral experience in a local church with strong experience leading and assisting in the vision of making disciples
- Meet the qualifications for Eldership according to 1 Timothy 3:1-7 and Titus 1:6-9
- Be able to preach the Scriptures with convictional joy and a passion for the truth.